Standard Mileage Rates Increase in July

Fringe Benefits

by Infinisource

On June 22, 2011, the IRS announced an increase to the standard mileage rates for business, medical and moving expenses by \$.045 per mile, effective Friday, July 1, 2011.

Details are in <u>Announcement 2011-40</u>, which amends the standard mileage rates previously announced in <u>Notice 2010-88</u>. This change was made " ... to better reflect the recent increase in gas prices," said IRS Commissioner Doug Shulman. The revised rates are as follows:

Type of Expense	January 1 –	July 1 –
	June 30, 2011	December 31, 2011
Business	\$.51 per mile	\$.555 per mile
Medical (e.g., FSA, HRA and HSA)	\$.19 per mile	\$.235 per mile
Moving	\$.19 per mile	\$.235 per mile
Charitable*	\$.14 per mile	\$.14 per mile

^{*}Fixed by law and cannot be changed by the IRS.

Medical expenses *incurred on or after* July 1, 2011, are subject to the higher rate. Expenses *incurred before* July 1, 2011, are reimbursable at the \$.19 per mile rate. This change in the mileage rate does *not* allow a participant to change their FSA election.

This change is not unprecedented. The IRS issued a midyear increase in 2008 of \$.08 per mile based on high gas prices. Other midyear changes occurred in 1999 and 2005.

Infinisource's <u>fringe benefits team</u> is ready to reimburse expenses at the higher rate.